

POLICY ON OCCUPATIONAL HEALTH AND SAFETY

Limak Renewable prioritizes minimizing all potential risks by fostering a safer and healthier working environment, recognizing that human resources are its most valuable corporate asset. The organization views continuous improvement as a primary objective in fulfilling its responsibilities toward society, the environment, and its employees.

In this context, we are committed to

- Full compliance with national and international regulations and legislation across all areas of operation. Our efforts in this regard serve as a demonstration of respect for society and employees, going beyond mere legal requirements.
- Safe and healthy working conditions are provided to prevent occupational injuries and protect employee health.
- With the goal of 'zero occupational accidents' and 'zero occupational diseases,' actions are taken to identify and mitigate unsafe conditions and behaviors through detailed risk assessments and root-cause analyses. These efforts aim to prevent potential accidents and health risks, ensuring the health, safety, and social welfare of employees, subcontractors, suppliers, and visitors at all levels.
- By fostering awareness that all occupational health and safety activities and operations are shared responsibilities, the consultation and participation of all employees are actively ensured.
- Employees receive training in occupational health and safety to build and enhance awareness, and subcontractors, suppliers, and visitors are required to comply with all established occupational health and safety rules
- Employee quality and satisfaction are maintained at optimal levels through continuous investment in their development and well-being.